


Denis Dedajić

Born 21 September 1971 in Tuzla, Bosnia and Herzegovina

Objective

Curriculum vitae

Education

- **Primary and Secondary School**
1979 – 1990 Tuzla, BiH
- **Army school within Ministry of Defense**
1995-1996 Zenica, BiH
- **Pan European University – College of Modern Management**
 **Manager of Public Services**
2006, Banjaluka, BiH
- **Counselor for Voluntary and Confidential Counseling and Testing on HIV/AIDS, UNICEF,**
September 2002 Belgrade, Serbia
- **Trainer for VCT counselors**
UNICEF December 2008; Banja Luka; BiH

Working experiences

- Ministry of Defense Federation of Bosnia and Herzegovina**
Education officer, Executive officer
April 1996-February 2002
- NGO International Forum of Solidarity BiH, office in Zenica**
Zenica, Bosnia and Herzegovina
- Head of office and vice president of NGO for youth and health sector
 - Project manager of project “With knowledge against drugs” for 6800 high scholars in Zenica.
February 2002 – June 2003
 - National Coordinator of RiskNet BiH Project – Harm Reduction among High Risk Behaviour Groups (IDUs, CSW, MSM)
March 2003 – June 2003
- 2003
- NGO Margina**
Zenica, Bosnia and Herzegovina
- President of Margina

July 2003 – ongoing

- RiskNet National coordinator for BiH

September 2003 – December 2003

2004

- Project manager of “Youth Friendly Services in Zenica Dobož and Middle Bosnian Cantons” project

February 2004 – December 2004

2005

- Project developer

January 2005

- Coordinator of interactive workshops for children without parental care within the project “Alternative forms of socialization for children without parental care in P.I. Most in Zenica”

March 2005 – June 2005

- Interviewer on research “The estimation of knowledge of prison’s staff in Zenica, about the risks related to drug use and risk behaviour of inmates ”

May 2005

- Head of working group in creation of Strategy for fight against drug addiction of Municipality of Novi Travnik

- Co-Establisher of Center for education and research in work with hard to reach population, based upon harm reduction methodology

October 2005 -

2006

- Researcher of Center for education and research within NGO Margina

January 2006

- Member of working group for creation and development of Cantonal strategy for fight against drug abuse in Tuzla Canton

December 2006

- Project developer and fundraiser within NGO Margina

January 2006 and ongoing

- Trainer for harm reduction and work with hard to reach population

January 2006 and ongoing

2007

- Community site manager of RDS among injecting drug users project for Zenica site

May 2007 – September 2007

- Project manager of Drop in centers in Zenica, Sarajevo and Mostar, as part of harm reduction strategy within Objective # 5 for Global Fund for HIV/AIDS, TB and Malaria

August 2007 – on going

2009

- Community site manager of RDS among injecting drug users project for Zenica site

June 2009 – November 2009

2010-2018

Harm reduction program manager for PWID, SW and Prisoners in four regions of Bosnia and Herzegovina (3 populations, 53 employees, 2 volunteer centers) 4500 clients

Languages

(1 – 5)

<i>Language</i>	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
Bosnian	5	5	5
Serbo-Croatian	5	5	5
Macedonian	5	4	3
English	4	5	4

Participating on seminars and conferences

- Civil Society Development, December 1999 Zivinice, BiH
- Marketing, management and administration in NGO sector, May – June 2000 Neum, BiH
- European seminar on learning and voluntary work opportunities for young people over 16, May 2000 Olympus, Turkey
- European seminar on learning and voluntary work opportunities for young people over 16, September 2001 Veruda, Croatia
- Rapid Assessment and Response (RAR), October 2001 Sarajevo, BiH
- Southeastern Europe Seminar for gender equality in youth associations, December 2001 Brankovac, Serbia
- MOBA projects, preparatory seminar, February 2002 Belgrade, Serbia
- Training for VCT Counselors, UNICEF

Participating at seminars and conferences trainer/lecturer

- EATG's Regional Training Conference on Access to Treatment and Harm Reduction,
September 2002, Belgrade, Serbia
- Inter-agency conference for Youth Friendly Services
October 2002 Bratislava, Slovakia
- "RDS training " School of public health "Andrija Stampar"
October 2003 ,Sofia ,Bulgaria
- Training for trainers for VCT counselors
September 2006, Zagreb, Croatia
- Trainer for trainers I module,
December 2008; Banja Luka, BiH
- Trainer for trainers II module,
September 2002 Ohrid, Macedonia
- Trainer for trainers III module,
May 2003 Sutomore, Montenegro
- Inter-agency conference (WHO-UNICEF-UNFP) for Youth Friendly Services
July 2003 Belgrade, Serbia
- Management, Seminar for Youth leaders in NGOs,
October 2003 Ohrid, Macedonia
- Evaluation and monitoring in NGO sector
October 2003 ,Sofia ,Bulgaria
- Finance and fundraising seminar
August 2004, Ohrid ,Macedonia
- Educator (trainer) for field work with HRBG, UNICEF/CIDA
September 2004, Skopje, Macedonia
- ToT, CARE program (Segment: Communication skills , Development and work in team , Team leader skills)
January 2004, Sarajevo, Bosnia and Herzegovina
- Inter-agency meeting (WHO-UNICEF-UNFP) Developing of Guidance for Youth Friendly Services
August 2004, Rajac, SCG
- Evaluation of DCI programs in cooperation with UNICEF in Central and Eastern Europe
January 2005 , Bucharest ,Romania
- Training for outreach workers, UNICEF
March 2005 ,Bucharest ,Romania
- Training, " Introduction into Methodology and work based on Harm Reduction principles - First level" for NGO PROI
January 2006, Sarajevo, BiH
- Training, " Introduction into Methodology and work based on Harm Reduction principles - First level" for NGO PROI
March 2006, Sarajevo, BiH

- VANGUARD, biennial regional youth forum with a focus of informing youth organizations and self-help groups throughout Southeast Europe about the issues of drug related harm on society, and to encourage the adoption of evidence based and cost effective prevention and treatment strategies in the fight against HIV/AIDS.
May 2006 Beograd, SCG
- Training, “ Introduction into Methodology and work based on Harm Reduction principles - First level“ for H.O.Poenta
February 2008,Banja Luka, BiH
- Training, “ Introduction into Methodology and work based on Youth Friendly approach - First level“ for H.O.Poenta
February 2008,Banja Luka, BiH
- Training “ Spring school for Youth and Health programme in Bosnia and Herzegovina” Youth and Health on Balkan-CIDA
May 2008,Banja Luka, BiH
- Training, “ Introduction into Methodology and work based on Harm Reduction principles – Services and policy“ for H.O.Poenta
September 2008,Banja Luka, BiH
- Training, “ Introduction into Methodology and work based on Youth Friendly approach - Services and policy“ for H.O.Poenta
September 2008,Banja Luka, BiH
- Training, “ Introduction into Methodology and work based on Harm Reduction principles I level” for Ministry of Interior (department for narcotics)
March 2009;Banja Luka, BiH
- Training, “ Introduction into Methodology and work based on Harm Reduction principles I level” for Ministry of Interior (department for narcotics)
April 2009; Sarajevo,BiH
- Training, “ Introduction into Methodology and work based on Harm Reduction principles I level” for Ministry of Interior (department for narcotics)
May 2009; Brčko, BiH
- Training, “ Introduction into Methodology and work based on Harm Reduction principles I&II level” for Ministry of Security (State border police officers)
June-October 2009,Sarajevo,Mostar,Bijeljina,Bihać
- Training “New perspective and methodology in social work”
February 2010;Tuzla, BiH

This is only a part of the activities and jobs I have done, and a large number of trainings, seminars, conferences, consulting jobs are not listed.

I would like to point out some of the very important things that I have done during this time, which are related to the application process conducted by EHRA, so I want to point out:

From the period 2002 until today, I participated in the preparation of the following documents:

- **National Strategy for HIV / AIDS 2002-2006**
- **National Strategy for HIV / AIDS 2006-2010**
- **National Strategy for HIV / AIDS 2011-2016**

And in the field of drug policy, I worked on the following documents:

National Strategy for Narcotic Drug Control, Prevention and Suppression of Abuse

narcotics in Bosnia and Herzegovina 2009-2013; 2014-2018; 2018-2023;

Throughout this time, I have led the conduct of a large number of surveys as part of the National Team for conducting them and I can list some of them that are particularly important:

- **Biological Behavioral Study among the population of drug users 2007, 2009, 2011,2013,2015, the results of which successfully determined the directions of action and facilitated the introduction of new programs.**
- **Biological Behavioral Study among the Population of Sex Workers 2009,2011,2013**
- **Biological Behavioral Study among the population of men who have sex with men (MSM) 2009,2011,2013**
- **Combined study among the population of prisoners in Bosnia and Herzegovina 2011**
- **Drug Treatment Systems in Prisons in Eastern and SouthEastEurope 2017-Pompidu Group**
- **Harm reduction Policy Federation of Bosnia and Herzegovina-2014**
- **Cost-Effectiveness-Analysis-Harm-Reduction-Bosnia-Herzegovina -2014**

- **Developing Quality Standards for Harm reduction services in Cooperation with Agency for Quality in Health Sector-2014**
- **Lead role in process of NGO Accreditation process**
- **Member of experts group who created Transition Plan for the Continuation of HIV and AIDS Prevention, Treatment and Care in Bosnia and Herzegovina 2015-2017**
- **2003-2005 Advisor to the Mayor of Sarajevo for Health and Youth**
- **I have been a member of the CCM (Country Coordinative Mechanism) since its formation in the 2002-2006 terms; 2006-2010; 2014-2018;**
- **Co-chair of the "Youth and Health" program 2011-2013**
- **Member of the State Commission for the Implementation of the Drug Strategy 2018-2023**

Developing my skills and competencies through formal education (Military Academy, Faculty of Economics and currently a Master in Behavior Disorders) I gained a lot of experience as a trainer through various forms of training, as follows:

2002- First certified HIV / AIDS and Hepatitis Counselors in Bosnia and Herzegovina-UNICEF

2003- Master trainer for outreach activities with KAP (UNICEF & PSI)

2004- Trainer for Prison staff in the field of drugs and HIV, Hep B&C

2006-Trainer for Police officers in the field of drugs and HIV, Hep B&C

2008-Trainer for Trainers for VCT Counselors (UNICEF)

I have listed here only the most significant personal achievements, and I would not omit to have participated in various roles in over 500 different events over the last 20 years that are related to the populations we work with and to which we are fully committed.

My work in the last few years is mostly focused on advocacy and analysis, because with the experience I have and which I have gained over all these years, it gives me a very good basis for their realization (Budget analysis, Budget advocacy, Creation Social contracting mechanism).

Interests

Research, travels, scouts, nature